

JOB DESCRIPTION

Counselor-in-Training (CIT)

Classification: Seasonal

Reports to: Assistant Program Director OR CIT Coordinator

- May report to other Program Staff depending on situation

Minimal Qualifications:

- Active Christian faith
- Finished 11th Grade
- Agree to work 5 week session of Summer Camp, including Camp Rainbow
- Ability to perform potentially strenuous physical activities (hiking, high ropes, etc.)
- Comfortable with building Christian community by leading, teaching and equipping others
- Ability to work well with others

General and Specific Responsibilities:

- Serve as a support staff through various jobs
 - Belay at ropes course for Family Groups
 - Assist at meal times by cleaning, dish washing, and helping campers
 - Facilitate store time by cleaning, stocking, and selling merchandise
 - Organize and sort camper mail
 - Lifeguard at pool, creek, or lake times (Must be Red Cross certified)
- Supervise Main Camp Campers
 - Partner with a Counselor and their campers for all activities throughout the week
 - Oversee campers' safety and well-being
 - Attend to campers' individual abilities and health issues
 - Teach campers about bible stories, grace of God, love of Jesus, and fellowship of the Holy Spirit
 - Instill in campers a sense of confidence, self-esteem, ownership, and responsibility for their week
 - Facilitate a family group environment in which each member feels a sense of belonging and is comfortable contributing to the group
 - Cabin cleaning/camp cleaning
- Implement the mission of Camp Lake Stephens in the day to day activities of campers
 - Incorporate summer curriculum throughout daily activities and routines
 - Plan and debrief activities to reflect the Gospel and develop character
 - Coordinate, facilitate, and participate in morning and evening worship, and cabin devotions, with campers and other counselors.

These are not the only responsibilities assigned to this position. Other responsibilities may be assigned and the above list may be altered.